

## **What would you like to know about the EODIAC!!**

### Name

The name of the committee is the Equal Opportunity and Diversity Inclusion Advisory committee (EODIAC). The term inclusion invites a larger audience of leaders and staff to participate.

### Mission

The EODIAC is an advisory body committed to integrating the concept of diversity inclusion in the workplace and assuring equal opportunity for employees in all programs through collaboration with the offices of the Department.

### Vision

The EODIAC is a strong advocate for equal opportunity and diversity inclusion through training, commitment to Department goals, innovation and effective partnerships.

The Equal Opportunity and Diversity Inclusion Advisory Committee (EODIAC) was created by the director of the Michigan Department of Human Services. The DHS director appoints its members to represent local offices, central office, and other special programs of the agency. Nominees may volunteer to become members of the committee or may be nominated by office or administration directors. Appointments are for two-year terms.

The purpose of the EODIAC is to review and monitor the department's progress toward the attainment of equal opportunity and diversity goals. The role of this committee is to advise the DHS director about barriers to equal opportunity within our Department. The committee then makes recommendations for improvement and advocates for implementation. The committee also will advise the department on the development of goals and objectives for carrying out equal opportunity policies, including recommending actions to improve staff relations and eliminate barriers to equal opportunities. The committee has two standing sub-committees, 1) Equal Opportunity and 2) Diversity. Each one works to identify and ameliorate barriers to flexibility within the department as they impact equal opportunity and diversity.

The committee meets once a month on the second Friday. We usually meet in the Grand Tower Building; occasionally, as circumstances dictate, we meet at alternate sites.

We are always open to suggestions and concerns from the employees of the Department, employees at all levels. If you would like to contact us you can do so through the Office of Equal Opportunity and Diversity Programs [EEO] at 517 373-8520. You may also email anyone of the members. To find a list of members of the committee go to the EEO web site found on the Intranet Home Page under Department Web Sites. Scroll down to Advisory Committee box and click on the link for EODIAC members [PDF]. Go to this web page to locate their email address or telephone number: <http://www.state.mi.us/dit/directory.aspx>

If you have been thinking about making a contribution to the department, and have not decided as to how you could best do so, consider joining the EODIAC. This is one committee where you can make a difference! Applications are available on the Equal Opportunity & Diversity Programs Web-site, or you may contact the office by calling 517 373-8520.